PUBLIC SERVICE OFFICIAL CIRCULAR

Issued weekly by the Public Service Commission — *Issue 49/2025, 19th December 2025*

But let patience have its perfect work, that you may be perfect and complete, lacking nothing.
James 1:4

A. Public Service Ministries/Agencies

VACANCIES

Contract Positions

Under Section 31 of the Public Service Act 2004

Ministry/Office	Vacancy Code	Position Title	Salary Grade	Deadline
Agriculture & Fisheries	AG001232	**ACEO Fisheries**	$94,624	26-Jan-2026
Customs & Revenue	RE002339	**ACEO Risk & Compliance**	$94,624	26-Jan-2026
Finance	FI003500	**ACEO Public Finance Management**	$94,624	26-Jan-2026
Lands & Survey	LS000007	**ACEO Legal Services** **(Re-advertisement: Previous Applicants NEED NOT TO re-apply)**	$94,624	19-Jan-2026

Please uplift Application R&S Form 2 and Position Descriptions from:

Public Service Commission,
Level 2, FMFM II Building
Matagialalua

OR Download from Website: http://www.psc.gov.ws/employment/contract-vacancies/

Chairman
Public Service Commission
Level 2, FMFM II Building
Matagialalua.

Application Forms (R&S Form 2) are to be used by ALL Applicants.
Late Applications after 5pm will not be considered. - Request for reconsideration will NOT Be Accepted
All Incomplete Applications will not be considered for Shortlisting. - Request for reconsideration will NOT Be Accepted

Permanent Positions

Under Section 34 of the Public Service Act 2004

MInistry/Office	Vacancy Code	Position Title	Salary Grading (p.a max)	Deadline	Contact Details:
Foreign Affairs & Trade	FT002068	**Principal Foreign Service Officer**	**A16** $55,431	12-Jan-2026	**Sarona Tanielu - Tomane** Level 3, Govt Building sarona.tomane@mfat.gov.ws
Justice & Courts Administration	JC003417	**Principal Data Analyst Officer**	**A16** $55,431	12-Jan-2026	**Raeinah Fania** Mulinuu raeinah.fania@mjca.gov.ws

APPOINTMENTS are provisional where promotion is involved for persons appointed unless otherwise indicated. Provisional appointees should not take up appointments until they are confirmed. Confirmation of appointments will be notified in the Public Service Official Circular, if no appeals are received within 14 days of promulgation herein.
NOTICE OF APPEALS including grounds of appeals must be received by the Chairman, Public Service Commission, APIA by **12th January, 2026**

PROVISIONAL APPOINTMENTS

Permanent Positions

Under Section 34 of the Public Service Act 2004

Ministry/Office	Vacancy Code	Position Title	Salary Grading (p.a max)	Appointee

Communications & Information Technology	CT002723	**Senior Technician**	**A12** $34,438	**Solomona Molia
Finance	FI003110	**Senior Clerk Shipping**	**A5** $12,714	**Inosia Vaega Faleatua
Natural Resources & Environment	NE003750	**Principal Scientific Officer - Ozone Services**	**A16** $55,431	**Tautua Janet Aroni
Public Service Commission	PS002969	**Principal HR Officer - HRM**	**A17** **$**67,845	**Fetoai Leota
Women, Community & Social Development	WS003941	**Cashier**	**A6** $15,147	**Toeaso Vagana
"	WS003958	**Account Officer - Project**	**A8** $21,086	**Faasagafaaifo Faalafi
"	WS003601	**Assistant Account Officer**	**A5** $12,714	**Patrick Mamaia
Works, Transport & Infrastructure	WI003121	**Principal Financial Management Officer**	**A16** $55,431	**Monaicis Asiata

**** Subject to Appeal under Section 49 of the Public Service Act 2004**

CONFIRMED APPOINTMENTS

Permanent Positions

Under Section 34 of the Public Service Act 2004

Ministry/Office	Vacancy Code	Position Title	Salary Grading (p.a max)	Appointee
Agriculture & Fisheries	AG003491	**Payroll Clerk**	**A4** $10,534	Fa'ao'osalaoaiga Papu
"	AG001565	**Farm Manager - Tanumalala**	**A8** $21,086	Keneti Feagia'i
Education & Culture	EC000147	**Principal Education Officer Governance & Management (Sagaga to Savaii)**	**A16** $55,431	Joseph Iosefo
"	EC000029	**Principal Accountant Officer**	**A16** $55,431	Wayne Aimaasu
Health	MH001918	**Supervisor Porter**	**A9** $24,610	Vaituia Peleiupu
"	MH001068	**Leave Clerk**	**A6** $15,147	Satapu Iosefo
Natural Resources & Environment	NE003699	**Apia Ranger**	**A6** $15,147	Sakaria Uaita
"	NE002479	**Principal Waste Management Officer**	**A16** $55,431	Faatamaliiamio Meredith - Leiataua
"	NE000406	**Driver - Main Office**	**A4** $10,534	Leaia Mosese
"	NE003593	**Driver - Mulinuu**	**A4** $10,534	Jimmy Siaosi Tapusoa
"	NE000411	**Driver**	**A4** $10,534	Faapito Usoalii
"	NE003716	**Field Worker - Asau**	**A4** $10,534	Uosepi Umamao
Prime Minister & Cabinet	PM003302	**IT Officer**	**A10** $27,559	Segi Tuliaupupu

B. Public Sector/Other Agencies

VACANCIES

Contract Positions

Sector/Office	Vacancy Code	Position Title	Salary Grading (p.a max)	Deadline	Contact Details:
Central Bank of Samoa (CBS)	–	**Manager Corporate Communications**	ACEO Level	24-Dec-2025	**HR Department** Ground Floor, CBS Building hr@cbs.gov.ws
Electric Power Corporation	-	**Supervisor - Budget & Asset (Finance)**	$72,946	30-Jan-2026	**HR Management** TATTE Building, SOGI matamuf@epc.ws or tinais@epc.ws
"	-	**Senior Engineer Development (QAD)** (Re-advertisement: Previous Applicants **NEED NOT** re-apply)	$87,027	16-Jan-2026	"
Land Transport Authority	-	**Manager Procurement & Programming**	ACEO Level	22-Dec-2025	**Human Resource** **email** hr@lta.gov.ws **or** www.lta.gov.ws
"	-	**Manager Quality Assurance**	ACEO Level	22-Dec-2025	"
"	-	**Manager Legal** (Re-advertisement: Previous Applicants **NEED NOT** re-apply)	ACEO Level	12-Jan-2026	"
Samoa Airport Authority	-	**Manager Finance & Commercial**	$94,624	24-Jan-2026	**HR Division** **Phone** 23201 ext 126 **email** enquiries-hr@saa.ws or **web** www.samoaairports.com
"	-	**(2) Senior Officer - Rescue Fire Services**	$34,438	24-Jan-2026	"
"	-	**Principal Officer - Rescue Fire Services Operation**	$65,651	24-Jan-2026	"
"	-	**Principal Officer - Safety Auditor Quality Assurance**	$65,651	24-Jan-2026	"
Samoa National Provident Fund	-	**DCEO Investments and Equities, Properties, Projects and Procurement**	$106,452 - $116,235	30-Jan-2026	**Gaoa Faiva & Ateca Asera** Level 1, Main SNPF Building gaoafaranifou@npf.ws & ateca@npf.ws
"	-	**DCEO Finance, People & Culture, ICTI and Legal Services**	$106,452 - $116,235	30-Jan-2026	"
"	-	**Finance Manager**	$94,624 - $103,377	30-Jan-2026	"
Samoa Business Hub	-	**Manager MSMEDD (Micro Startup Medium Enterprises Development Division)**	$78,000	30-Jan-2026	**SBH, Main Office** Le-Sanalele Complex **Phone** 22770 faagutu@samoabusinesshub.ws

Permanent Positions

Sector/Office	Vacancy Code	Position Title	Salary Grading (p.a max)	Deadline	Contact Details:

Electric Power Corporation	-	**Leading Hand Mechanic (PG)**	$25,065	16-Jan-2026	**HR Management** TATTE Building, SOGI matamuf@epc.ws or tinais@epc.ws
"	-	**Customer Service/Licensing & Enquiries Officer (QAD)**	$18,152	16-Jan-2026	"
"	-	**Electrical Technician (QAD)**	$15,193	16-Jan-2026	"
Land Transport Authority	-	**Principal Engineering Officer - World Bank** (Re-advertisement: Previous Applicants **NEED NOT** re-apply)	$46,427.77 - $72,601.93	16-Jan-2026	**Human Resource** **email** hr@lta.gov.ws **or** www.lta.gov.ws
Public Trust Office		**2x Estates & Trusts Officers**	$27,559 - $30,063	16-Jan-2026	**Juvalein Lelevaga** PTO Building, Matafele ptrustee@publictrust.ws or juvalein.lelevaga@publictrust.ws
"	-	**Senior Information and Communication Technology (ICT) Officer**	$38,397 - $41,367	30-Jan-2026	"
Samoa Airport Authority	-	**(4) Air Traffic Control Assistants**	$15,700	24-Jan-2026	**HR Division** **Phone** 23201 ext 126 **email** enquiries-hr@saa.ws or **web** www.samoaairports.com
Samoa National Provident Fund	-	**Relationship Clerk**	$13,414	30-Jan-2026	**Unaite / Vetalcy** Level 1, Main SNPF Building unaite@npf.ws / vetalcy@npf.ws
Samoa Business Hub	-	**Senior Finance Officer** (Re-advertisement: Previous Applicants **NEED NOT** re-apply)	$38,500 - $45,000	16-Jan-2026	**SBH, Main Office** Le-Sanalele Complex **Phone** 22770 faagutu@samoabusinesshub.ws
Samoa Qualifications Authority	-	**Quality Assurance Officer** (Re-advertisement: Previous Applicants **NEED NOT** re-apply)	$28,377.00	16-Jan-2026	**SQA Office** TATTE Blding, Level 2 www@sqa.gov.ws
"	-	**Senior Moderation Officer** (Re-advertisement: Previous Applicants **NEED NOT** re-apply)	$39,369.00	16-Jan-2026	"
Samoa Fire & Emergency Services Authority	-	**New Recruit Fire Fighters**	$13,656	24-Dec-2025	**Jubin Simanu / Fuatai Tiumalu** SFESA Building, jubin.simanu@sfesa.ws, fuatai.tiumalu@sfesa.ws
Samoa Shipping Services	-	**Crewing Officer**	$18,032	16-Jan-2026	Telephone +685 20790 / +685 20796 **or email:** oauapaau@sssltd.ws

C. International/Regional Agencies

Sector/Office	Vacancy Code	Position Title	Salary Grading (p.a max)	Deadline
Pacific Islands Forum Secretariat	-	**Deputy Director-General - Science and Capability** Base in Suva, Fiji	-	10-Jan-2026
Intrested applicants are encouraged to apply via the malcolmduncan@insgroup.com.au				
Pacific Community (SPC)	CR000531	**Project Manager, Strengthening Water and Sanitation Governance in the Federated States of Micronesia (FSM WASH)** Base in Pohnpei, Micronesia	-	18-Jan-2026
Applicants must apply online at http://careers.spc.int/				
Samoa Australia Tautai	-	**PSC Organizational Development Adviser**	-	30-Jan-2026
Contact details: recruitment@TautaiPartnership.org				

D. Training/Scholarship Opportunities

Manaaki NZ Thematic Short-Term Training Scholarship (STTS) Public Sector Leadership

Manaaki New Zealand Scholarship Programme for Thematic Short-Term Training Scholarship (TSTTS) course on Public Sector Leadership – Senior Level for the Pacific region is now open. Applications close Sunday 1 February 2026.

The Public Sector Leadership Senior-Level course is targeted at senior-level public sector officials currently in management positions, with intermediate English language proficiency.

Participants should have basic level computer literacy and numeracy skills and Intermediate level English language proficiency. The course aims to strengthen the knowledge and skills of Pacific officials in senior-level public sector leadership roles. It is expected to lead to improved public sector efficiency and effectiveness in participant home countries

Process Timeline: Public Sector Leadership - Senior Level
Application open: Monday 24 November 2025 Colse: Sunday 1 February
Course Start: Monday 4 May 2026 Close: Friday 15 May 2026

Applicants must apply through the application portal accessible via the Kāpuhipuhi Wellington Uni Professional website.

PCRIC Scholarship Application Form 2025/2026

Priority field of study for PCRIC's scholarship opportunity
PCRIC's scholarship opportunity provides merit-based scholarships for Pacific Island students to pursue a Bachelor's degree in Disaster Risk Finance at the University of the South Pacific, Laucala Campus in Suva, Fiji. Upon completing their studies, PCRIC scholars are expected to return home and work with their governments to strengthen disaster resilience throughout the Pacific Islands.
Eligibility criteria for PCRIC's scholarship opportunity
To be eligible for PCRIC's scholarship, applicants must meet the following conditions:
must have completed Year 13/Form 7 or Foundation Studies at USP
if applicant is currently employed, he/she must submit a reference letter from their current employer
must be from a Pacific Island Country and have maintained residence in any Pacific Island Country for at least 2 years immediately prior to applying for this scholarship
must be a minimum of 18 years of age on January 1, 2026
must not hold citizenship or permanent residency in Australia, New Zealand, the United Kingdom, or the United States
must not be serving an existing scholarship bond
must be able to meet USP's entry requirements for degree study in disaster risk finance
not hold a degree or higher qualification

The applicant must provide a completed application, along with the other documents listed on the PCRIC Scholarship Applicant Checklist by January 16, 2026:

All documents must be emailed in pdf format to:
tony@pcric.org, copying nicole@pcric.org
Applicants will receive a confirmation of their submission.
PCRIC Scholarship Applicant Checklist
All applicants must submit:
A completed application form
Responses to the three applicant questions as part of the application form
A curriculum vitae
Certified copy of most up-to-date transcript
Proof of citizenship (certified copy of valid passport or national identity document)
Applicants must also provide the following letter of reference:
Letter from one academic referee at either the high school or university level attesting to the applicant's academic ability and potential
The referee must submit this letter of reference to the following email address:
tony@pcric.org
The subject line of the email must include the name of the scholarship applicant.
The reference report must be in an attachment and the filename must include the name of the scholarship applicant

E. Public Notices

Ministry of Communication & Information Technology

Accident Compensation Corporation

Ministry of Health

Ministry of Commerce, Industry and Labour
Matagaluega o Pisinisi, Alamanuia ma Leipa

PUBLIC NOTICE

The public is hereby advised of key requirements of the Occupational Safety and Health Act 2002, and its Regulation 2017 to all Government Ministries, State Owned Enterprises and Private Sector in Samoa.

As a reminder to all employers and workers, the Ministry would like to re-inforce the following key requirements and components to be met to ensure a safe and healthy working environment;

1. To have in place a policy around safety and health in the workplace including emergency evacuation.
2. Have in place an Accident register and First Aid kits to be provided to respond to accidents and incidents in the workplace.
3. Report and record any accident and incidents related to any workplace and notify the Ministry of Commerce Industry and Labour through the Commissioner or CEO for investigation purposes if required. (OSH Regulation 2017, Part 3 Section 80, 81)
4. Strategically placed and regularly serviced fire extinguisher(s) to respond to emergency situations; (OSH Act 2002 section 24 (m)).
5. Provision of relevant Personal Protective Equipment (PPE) to carry out work safely.
6. Relevant trainings for the job to ensure safety and health is observed and that these trainings are recorded; and
7. To put in place necessary measures to ensure hazards and associated risks are managed especially in high risk and hazardous occupations.

If further details are needed, please do not hesitate to contact our Occupational Safety and Health Unit on telephone numbers 20441/ 20442 OR our Free call direct line 24125.

FA'ASILASILAGA FA'ALAUA'ITELE

E fa'asilasila atu i le mamalu o le atunuu, tagata e onaina galuega ma tagata faigaluega, ina ia fa'amalosia le saogalemu i totonu o matagaluega a le Malo, o fa'alapotopotoga tūma'oti ma Pisinisi tūma'oti o Samoa, e tusa ma aiaiga ma ta'iala ole tulafono autū tau le Saogalemū ma le Soifua Maloloina 2002 ma le Tulafono Fa'atonutonu 2017.

O nisi nei o vaega tāūa e ao ona utagia mai e pā'aga uma a le tatou Matagaluega o Pisinisi, Ālāmanuia ma Leipa;

1. E tatau ona iai se Ta'iala o le Saogalemu ma le Soifua Maloloina i galuega e aofia ai totonu se fuafuaga e mulimulita'ia i taimi o fa'alavelave fa'afuase'i;
2. E tatau ona iai se 'api resitala ma mea faigaluega o fesoasoani muamua i nofoaga o galuega.
3. Fa'aailoa ma fa'asoa fa'alavelave tutupu e a'afia ai tagata faigaluega i falefaigaluega mo le silafia e le matagaluega mo fa'amaumauga ma iloiloga pe a mo'omia, (Tulafono Fa'atonutonu Saogalemu ma le Soifua Maloloina 2017, Vaega 3, Numera 80 & 81)
4. E tatau ona iai ni fagu tinei-mū ma ua mautinoa lona lelei atoatoa auā le tali atu i fa'alavelave tau mū; (Saogalemu ma le Soifua Maloloina 2002, Numera 24 (m))
5. E tatau ona iai ni meafaigaluega tau puipuiga po'o lavalava faigaluega talafeagai aua le puipuiga 'a'o fa'atino ai galuega;
6. Ia fa'atino ni a'oa'oga talafeagai e feso'ota'i lelei ma galuega o lo'o fa'atino ina ia mautinoa le malupuipuia o lona fa'atinoga; ma
7. E tatau ona faia ni la'asaga talafeagai e pulea ai tulaga lamatia aemaise lava galuega mata'utia matuiā e ono lamatia ai le saogalemu ma le soifua maloloina o tagata faigaluega.

Mo nisi fa'amatalaga e moomia, fa'afeso'ota'i mai le Vaega o le Saogalemū ma le Soifua Maloloina i Galuega i le telefoni 20441/ 20442 poo le laina telefoni vili fua 24125.

Ministry of Works, Transport & Infrastructure - PUMA

Have you considered the following?

✓	**Legal Consents and permits** – have you obtained the landowner's consent, Development Consent from PUMA and other necessary permits?
✓	**Environmental Impacts**- will the development have a negative impact on the surrounding environment? E.g., biodiversity, land, water bodies, heritage and cultural sites?
✓	**Your neighbors**- how will it impact your neighbors? E.g., excessive noise and dust, smell fumes surface waters runoff, waste water and sewage.
✓	**Land use compatibility** – are the land use activities compatible with existing land use? E.g., residential and night clubs, factories
✓	**Site geography**- will the development complement the natural topography, soils and local climatic conditions?
✓	**Site layout**- are land use and buildings appropriately oriented, located and set back from boundaries (and each other)?
✓	**Hazard prone areas** – how will the development respond to natural hazards including land slips, erosion and cyclones?
✓	**Climate change**- how will the development respond to the effects of climate change e.g., increased flooding and cyclones?
✓	**Landscaping**- use of native landscaping to minimize hard surfaces and enhance visual amenity.
✓	**Built character** – do the heights and shapes of proposed buildings complement adjacent buildings?
✓	**Traffic, parking and access** – is there sufficient vehicular access and parking spaces provided with no impediments to traffic movement?
✓	**Site utilities**- connectivity to electricity, sewer, water. Telecommunication and drainage systems.
✓	**PUMA planning policies**- does the development comply with relevant plans and policies that regulate development environmental impacts e.g Sustainable management Plan, Policy for the Planning and Development of Buildings, Fencing Guideline, Urban Design Standards, Signage Policy, EIA Regulations, Codes of Environmental Practice, Community Integrated Management Plans, etc.

To ensure your development has considered the factors above and for further advice, please visit the PUMA Office located on the first floor of the Tui Atua Tupua Tamasese Efi (TATTE) building at Sogi.

Contact us on telephone line 21611 or visit our website at www.mwti.gov.ws

Ministry of Women, Community & Social Development

Samoa Qualifications Authority

Ministry of Agriculture & Fisheries

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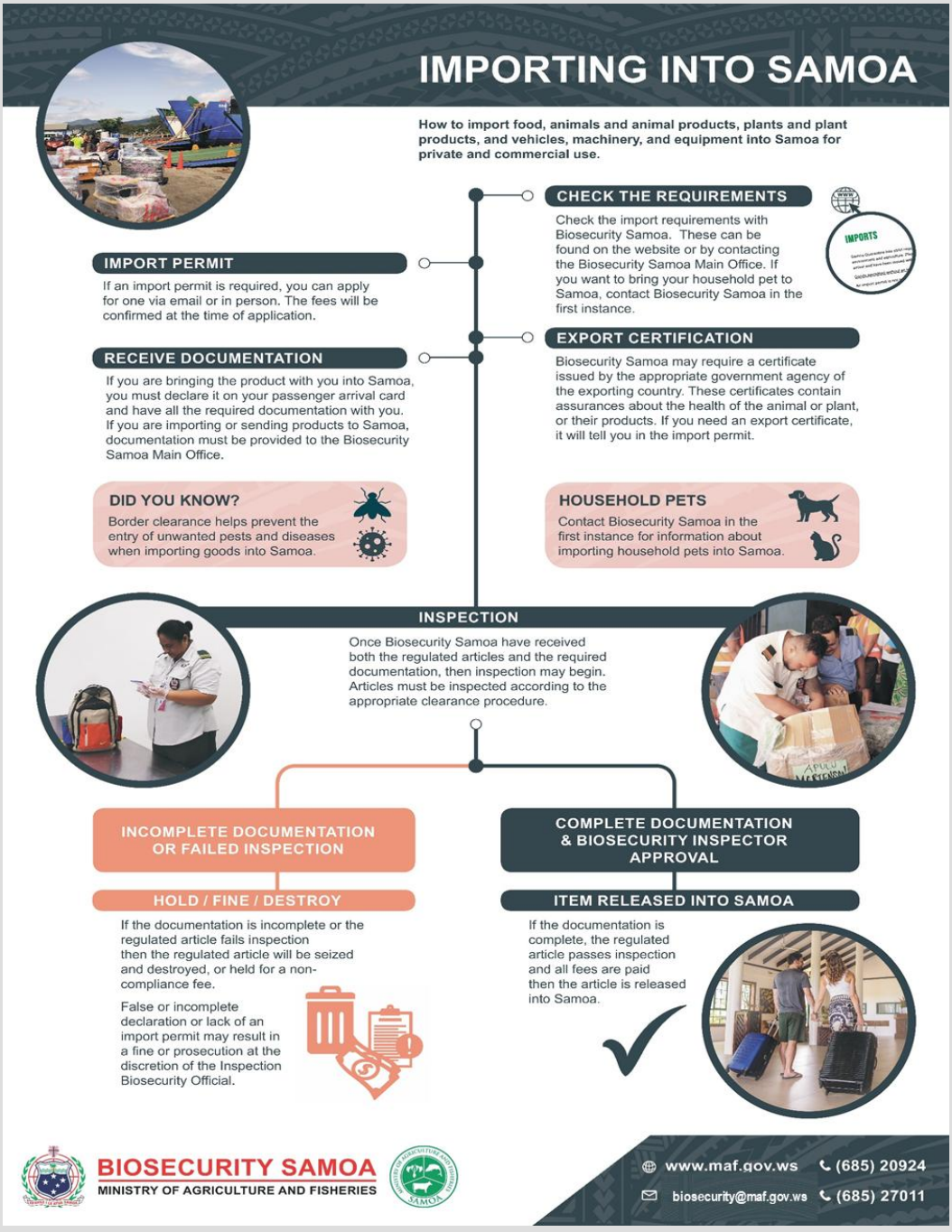
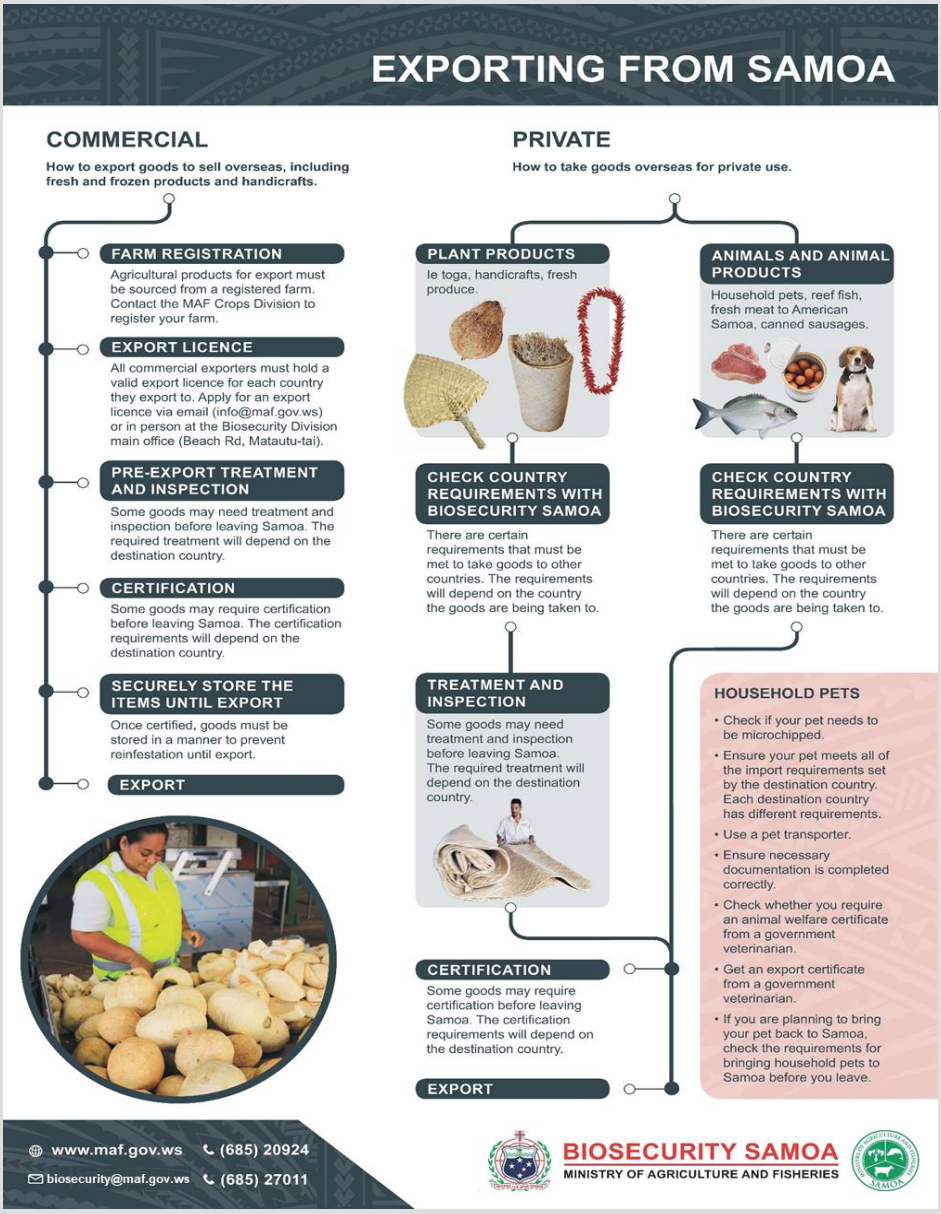
Biosecurity Samoa




EXPORTING FROM SAMOA
COMMERCIAL
How to export goods to sell overseas, including fresh and frozen products and handicrafts.
FARM REGISTRATION
Agricultural products for export must be sourced from a registered farm. Contact the MAF Crops Division to register your farm.
EXPORT LICENCE
All commercial exporters must hold a valid export licence for each country they export to. Apply for an export licence via email (info@maf.gov.ws) or in person at the Biosecurity Division main office (Beach Rd, Matautu-tai).
PRE-EXPORT TREATMENT AND INSPECTION
Some goods may need treatment and inspection before leaving Samoa. The required treatment will depend on the destination country.
CERTIFICATION
Some goods may require certification before leaving Samoa. The certification requirements will depend on the destination country.
SECURELY STORE THE ITEMS UNTIL EXPORT
Once certified, goods must be stored in a manner to prevent reinfestation until export.
EXPORT
PRIVATE
How to take goods overseas for private use.
PLANT PRODUCTS
le toga, handicrafts, fresh produce.
ANIMALS AND ANIMAL PRODUCTS
Household pets, reef fish, fresh meat to American Samoa, canned sausages.
CHECK COUNTRY REQUIREMENTS WITH BIOSECURITY SAMOA
There are certain requirements that must be met to take goods to other countries. The requirements will depend on the country the goods are being taken to.
CHECK COUNTRY REQUIREMENTS WITH BIOSECURITY SAMOA
There are certain requirements that must be met to take goods to other countries. The requirements will depend on the country the goods are being taken to.
TREATMENT AND INSPECTION
Some goods may need treatment and inspection before leaving Samoa. The required treatment will depend on the destination country.
HOUSEHOLD PETS
• Check if your pet needs to be microchipped.
• Ensure your pet meets all of the import requirements set by the destination country. Each destination country has different requirements.
• Use a pet transporter.
• Ensure necessary documentation is completed correctly.
• Check whether you require an animal welfare certificate from a government veterinarian.
• Get an export certificate from a government veterinarian.
• If you are planning to bring your pet back to Samoa, check the requirements for bringing household pets to Samoa before you leave.
CERTIFICATION
Some goods may require certification before leaving Samoa. The certification requirements will depend on the destination country.
EXPORT
www.maf.gov.ws
(685) 20924
biosecurity@maf.gov.ws
(685) 27011
BIOSECURITY SAMOA
MINISTRY OF AGRICULTURE AND FISHERIES