



THE PUBLIC ADMINISTRATION SECTOR
PLAN 2014 - 2018

ANNUAL REVIEW - 6th August 2015

Presentation Overview

- Review Key Objectives
- PASP Overview
- Why PASP?
- Where are we now?
- What has yet to be implemented?
- What challenges have we encountered since the launch?
- Way forward?

PASP Review Objectives

- Inform public administration stakeholders of current implementation progress;
- Highlight key challenges hindering Sector progress & develop feasible solutions;
- Gauge stakeholder views on new approaches to strengthen coordination and implementation.

PASP Overview

SDS 2012 – 2016 Vision - Improve Quality of Life for all

- Priority Area 5 – Enabling Environment for Business Development
- Strategic Area 6 – **Raise the efficiency and effectiveness of the Public Service to support the private sector and community.**

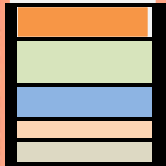
PASP 2014 – 2018 – **“A professional, competent Public Administration that provides quality and coordinated service delivery to the people of Samoa in a cost effective, and transparent manner.”**

- 3 Goals
- 10 Strategies with 29 Activities

PSC Corporate Plan 2015 - 2018

- Goals
- Strategies

PASP Institutional Arrangement



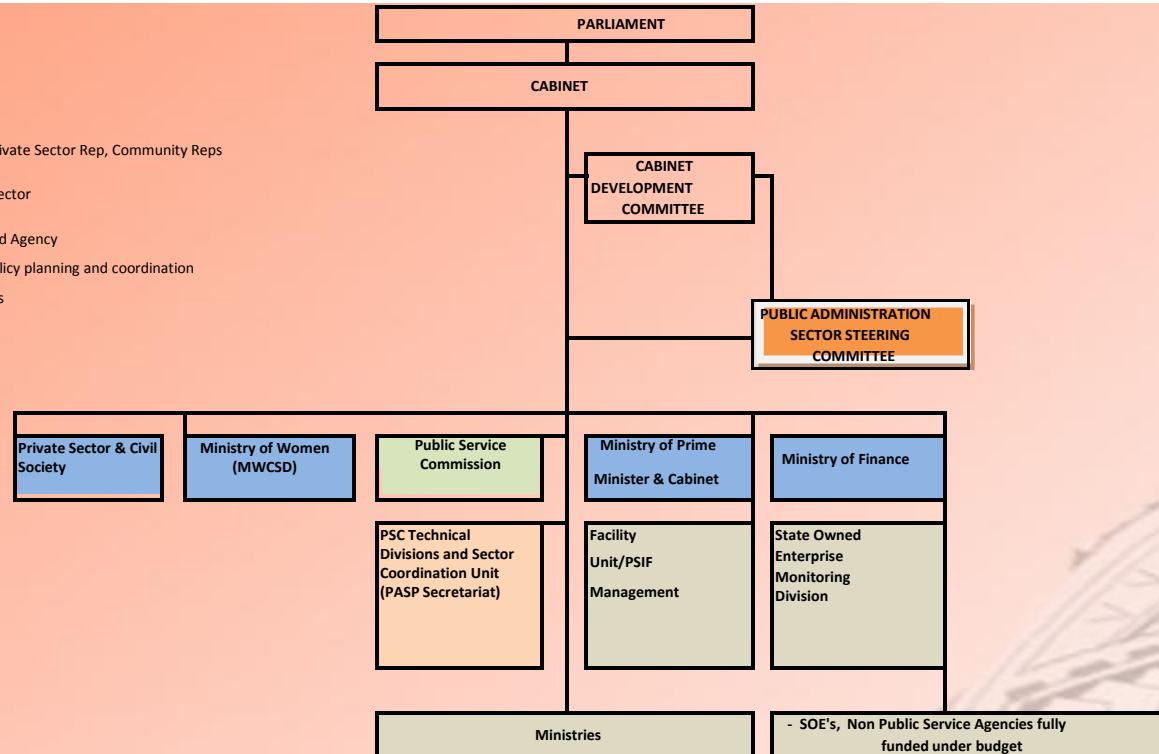
PASSC with CEOs of IAs, Civil Society Rep, Private Sector Rep, Community Reps

Lead Agency for the Public Administration Sector

Sector Implementing Agencies including Lead Agency

PASP Secretariat to PASSC, overall sector policy planning and coordination

Key Implementing Agencies/Divisions/Units



PASP Desired Outcomes

3 Key
Goals

10
Strategies

29
Activities

DESIRED OUTCOMES

1. Efficient and effective public service delivery.
2. Improved client confidence.
3. Enhanced human resources capacities.
4. Enhanced human resources practices.
5. Ethical Public Sector.

Key Implementing Agencies

- Matagaluega o Tupe (MOF)
- Matagaluega o le Palemia ma le Kapeneta(MPMC)
- Komisi o Galuega a le Malo(PSC)
- Matagaluega o Tina ma Tamaitai, Atinae o Nuu ma aga Feso'otai.(MWCSD)

Where are we now?

1. Public Service Functional Review (Phase 2)
2. National Performance Framework (Initial Consultations)
3. Workforce Planning for the Public Service
4. Initial phase of National Human Resource Development Plan (NHRDP) (Analysis and Public Consultations report to Cabinet)
5. Training and Professional development (CSI concept paper to Cabinet)

Why PASP?

- ❑ Improve public service delivery;
- ❑ Ensure that PS has relevant & sufficient human resources supply (skills/knowledge);
- ❑ Improve PS ethics and culture

Challenges / Issues

- Limited data availability and collection;
- Weak to no linkages between the Public Administration Sector Coordination Unit (PASCUC) and sector implementing agencies;
- Limited to no reporting on implementation progress;
- Weak collaboration between sector agencies
- Financial constraints.

Priorities for the next FY

Activity	Financial Year
1. Service Delivery Improvement Program for the Whole Public Sector	2015/2016 – 2017/2018
2. NHRDP – Implementation Phase	2014/2015 – 2017/2018
3. Action Plan to mainstream Gender and Vulnerable Groups needs / issues into Public Sector HRM Policies.	2015/2016 – 2016 /2017
4. Scoping Study for an Anti Corruption Agency	2016/2017

Way Forward / Recommendations

- Approval of task force approach to improve linkage and coordination between the IAs.
- Develop standardized reporting templates for each of the 3 proposed task forces.

Way Forward / Recommendations

- Sector agencies should collaborate together to produce shared analysis on key policy areas.
- More resilient partnerships with other sectors to share knowledge, best practices, applied lessons learned, and resources (where applicable),
- Confirm relevancy of Sector Activities

Conclusion:

PASP will ensure that Samoa has the:

- **People** – with the right skills in the right places now and in the future through the Long term National HR Skills and Employment Plan (*address mismatch between labour market demands and supplied skills*) (**Goal 2**)
- **National performance system** that supports the delivery of the desired outcomes in the right way (**Goal 1 & 3**);
- **Client-centred service delivery** that is needed for individual, business and community growth. (**Goal 1,2,3**)

FAAFETAI LAVA!

