



Job Application Form

Form 2

Form must be completed by Applicant whether Public Servant or Non Public Servant

Section 1: Position Details

<i>Ministry</i> MWTI	<i>Section</i> POLICY AND PLANNING	<i>Location</i> APIA	
<i>Position Code</i> WI002986	<i>Title</i> ACEO Policy and Planning (MWTI)	<i>Salary Grade</i> C2	<i>Salary Rate</i> \$81,600

Section 2: Personal Details

<i>Full Name</i>	<i>Gender</i>
<i>Mailing Address</i>	<i>Contact Phone No.</i>
<i>Contact Address</i>	<i>Date of Birth (Day / Month / Year)</i>

Section 3: Education Details

Most recent qualification	Major Area of Study	Institution Attended	Date Started	Date Finished
Any previous qualification(s)				

Section 4: Training History

Courses Relevant to Selection Criteria ONLY	Date	Duration (in days)

Section 5: Employment History

Current / Most recent Position

<i>Employer's Name</i>	<i>Date</i>	<i>Duration (in days)</i>
<i>Position Title</i>	<i>Number of Staff reporting to you</i>	
<i>Main Responsibilities</i>		

Next previous position

<i>Employer's Name</i>	<i>Date</i>	<i>Duration (in days)</i>
<i>Position Title</i>	<i>Number of Staff reporting to you</i>	
<i>Main Responsibilities</i>		

Next previous position

<i>Employer's Name</i>	<i>Date</i>	<i>Duration (in days)</i>
<i>Position Title</i>	<i>Number of Staff reporting to you</i>	
<i>Main Responsibilities</i>		

Next previous position

<i>Employer's Name</i>	<i>Date</i>	<i>Duration (in days)</i>
<i>Position Title</i>	<i>Number of Staff reporting to you</i>	
<i>Main Responsibilities</i>		

Section 6: Selection Criteria

Based on an analysis of the duties of this position as determined by the Manger responsible, set out below are the criteria that will be used in assessing the suitability of each Applicant for the position. Please address each selection criteria on a separate sheet and attach to this form.

It is the Applicant's responsibility to:

1. indicate aspects of their work experience which indicate their ability to satisfy each criterion;
2. complete this information in a true and accurate way (failure to do so will disqualify the Applicant); and
3. supply supporting documentation should they be called for short-listed interviews.

Note: If you feel the need to supply additional arguments to support your fulfilment of the selection criteria listed below then please attach that information to this application form.

Selection Criteria

1. Must have a degree with majors in Management (Planning and Policy emphasis), Public Policy, Economics and/or Administration or any relevant qualification(s) from a recognized tertiary institution (Essential).
2. At least 7 years relevant experience (Essential).
3. Demonstrated ability to perform critical analysis and initiate policy interventions, carry out comprehensive research and provide strategic advice to the CEO on any issue relating to the Ministry's functions (Essential).
4. Demonstrated ability to collaborate, network, negotiate and engage effectively with Divisional employees and relevant stakeholders in developing and analyzing policy in the transport and infrastructure sector (Essential)
5. Demonstrated ability to lead, manage and achieve planned outcomes with approved resources and within agreed timelines in accordance with acceptable professional and ethical standards (Essential).

6. Demonstrated ability in project and programme management which enable the articulation of clear project purpose and outcomes and delivery under time constraints (Essential).
7. Should be computer literate and has proven experience in Microsoft Office software and any other relevant database etc (Essential).
8. Knowledgeable of the government machinery and its structures, processes and reporting regimes (Desirable).
9. Has sound knowledge of the governing legislations; (Desirable) Ministry of Works Act 2002, Land and Transport Act 2007, Ports Authority Act 1998, Shipping Act 1998, Civil Aviation Act 1998, Planning and Urban Management Act 2004, Public Service Act 2004
10.

Section 7: Computer Literacy

Indicate competency level for each system

Competency Level code: 1= no knowledge; 2= basic knowledge; 3= good working knowledge; 4= strong/advanced capabilities

Main Systems		Other Systems	
Word processing (Word)		Other Systems	
Spreadsheets (Excel)		Database Management (Access)	
Presentation PowerPoint		Other (specify)	
E-mail		Other (specify)	

Section 8: Knowledge of Languages

For languages other than your mother tongue, enter appropriate number from code below to indicate level of your language skills	Indicate your mother tongue by ticking a box below			
	Speak	Read	Write	
CODE				
1. Limited conversation, reading of newspapers, routine correspondence				
2. Engage freely in discussions, read write more difficult material				
3. Speak, read and write (nearly) as well as mother tongue.				

Section 9: Discipline Records Check

Do you have a discipline record; any criminal convictions; or any current legal proceedings against you? (Please TICK the appropriate box)

No	Yes
-----------	------------

IF Yes, Please provide details on a separate piece of paper in a sealed envelope and attach it to this form. This information will be kept confidential and only be seen by the Assessment Committee.

Section 10: Declaration of Referees

Please note that you need to declare addresses and contact numbers of three referees.

1.	
2.	
3.	

Section 11: Declaration of Close Relations

Do you have a close relation (family ties) to an individual(s) currently employed anywhere in the Department to which you are applying? (Please TICK the appropriate box)

No	Yes
-----------	------------

If YES, please provide name(s) of your relation(s) and state nature of relationship

Section 12: Community Status

Outside the work environment, do you hold any positions (including matai titles) associated with community services, and if so, please list:

Section 13: Certification And Authorisation

I hereby certify that the information given in my application is true and correct. I also acknowledge that if I am appointed on the basis of any false information that I provide my appointment will be revoked. I also authorise the Department to undertake any necessary checks to confirm the information provided by me.

Signature	Date
-----------	------