



Job Application Form

Form 2

Form must be completed by Applicant whether Public Servant or Non Public Servant

Section 1: Position Details

<i>Ministry</i> MWCS D	<i>Section</i> INTERNAL AFFAIRS	<i>Location</i> APIA	
<i>Position Code</i> WS0003241	<i>Title</i> ACEO Internal Affairs	<i>Salary Grade</i> C2	<i>Salary Rate</i> \$81,600

Section 2: Personal Details

<i>Full Name</i>	<i>Gender</i>
<i>Mailing Address</i>	<i>Contact Phone No.</i>
<i>Contact Address</i>	<i>Date of Birth (Day / Month / Year)</i>

Section 3: Education Details

Most recent qualification	Major Area of Study	Institution Attended	Date Started	Date Finished
Any previous qualification(s)				

Section 4: Training History

Courses Relevant to Selection Criteria ONLY	Date	Duration (in days)

Section 5: Employment History

Current / Most recent Position

<i>Employer's Name</i>	<i>Date</i>	<i>Duration (in days)</i>
<i>Position Title</i>	<i>Number of Staff reporting to you</i>	
<i>Main Responsibilities</i>		

Next previous position

<i>Employer's Name</i>	<i>Date</i>	<i>Duration (in days)</i>
<i>Position Title</i>	<i>Number of Staff reporting to you</i>	
<i>Main Responsibilities</i>		

Next previous position

<i>Employer's Name</i>	<i>Date</i>	<i>Duration (in days)</i>
<i>Position Title</i>	<i>Number of Staff reporting to you</i>	
<i>Main Responsibilities</i>		

Next previous position

<i>Employer's Name</i>	<i>Date</i>	<i>Duration (in days)</i>
<i>Position Title</i>	<i>Number of Staff reporting to you</i>	
<i>Main Responsibilities</i>		

Section 6: Selection Criteria

Based on an analysis of the duties of this position as determined by the Manger responsible, set out below are the criteria that will be used in assessing the suitability of each Applicant for the position. Please address each selection criteria on a separate sheet and attach to this form.

It is the Applicant's responsibility to:

1. indicate aspects of their work experience which indicate their ability to satisfy each criterion;
2. complete this information in a true and accurate way (failure to do so will disqualify the Applicant); and
3. supply supporting documentation should they be called for short-listed interviews.

Note: If you feel the need to supply additional arguments to support your fulfilment of the selection criteria listed below then please attach that information to this application form.

Selection Criteria

1. 1.Minimum qualification of a Bachelors Degree in Community Development or a relevant field in any of the Social Science disciplines with at least 7 years experience at the Management Level (Essential)
2. 2.Demonstrated ability in strategic development and policy analysis in the public sector (Essential).
3. 3.Demonstrated ability in the coordination, planning, implementation, monitoring and evaluation of national and village level programs on village development (Essential).
4. 4.Demonstrated ability to lead and manage the work of the Division towards achieving its targets and outputs and in accordance with established ethical work standards (Essential).
5. 5.Proven ability in written and oral communications; understanding and application of cultural protocols; training and facilitation; critical analysis; decision making, monitoring and evaluation (Essential).

6. Sound knowledge of all relevant legislations governing the Ministry's operations including regional and international instruments that the Ministry is mandated to implement (Desirable).
7.
8.
9.
10.

Section 7: Computer Literacy

Indicate competency level for each system

~~Competency Level code: 1 – no knowledge, 2 – basic knowledge, 3 – good working knowledge, 4 – strong/advanced capabilities~~

<i>Main Systems</i>	<i>Other Systems</i>
<i>Word processing (Word)</i>	<i>Other Systems</i>
<i>Spreadsheets (Excel)</i>	<i>Other Systems</i>
<i>Presentation PowerPoint</i>	<i>Database Management (Access)</i>
<i>E-mail</i>	<i>Other (specify)</i>
<i>E-mail</i>	<i>Other (specify)</i>

Section 8: Knowledge of Languages

For languages other than your mother tongue, enter appropriate number from code below to indicate level of your language skills

CODE

1. Limited conversation, reading of newspapers, routine correspondence
2. Engage freely in discussions, read write more difficult material
3. Speak, read and write (nearly) as well as mother tongue.

Indicate your mother tongue by ticking a box below	Speak	Read	Write
<i>Samoan</i>			
<i>English</i>			
<i>Other (specify)</i>			

Section 9: Discipline Records Check

Do you have a discipline record; any criminal convictions; or any current legal proceedings against you? (Please TICK the appropriate box)

No	Yes
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IF Yes, Please provide details on a separate piece of paper in a sealed envelope and attach it to this form. This information will be kept confidential and only be seen by the Assessment Committee.

Section 10: Declaration of Referees

Please note that you need to declare addresses and contact numbers of three referees.

1.
2.
3.

Section 11: Declaration of Close Relations

Do you have a close relation (family ties) to an individual(s) currently employed anywhere in the Department to which you are applying? (Please TICK the appropriate box)

No	Yes
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If YES, please provide name(s) of your relation(s) and state nature of relationship

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Section 12: Community Status

Outside the work environment, do you hold any positions (including matai titles) associated with community services, and if so, please list:

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Section 13: Certification And Authorisation

I hereby certify that the information given in my application is true and correct. I also acknowledge that if I am appointed on the basis of any false information that I provide my appointment will be revoked. I also authorise the Department to undertake any necessary checks to confirm the information provided by me.

Signature	Date
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